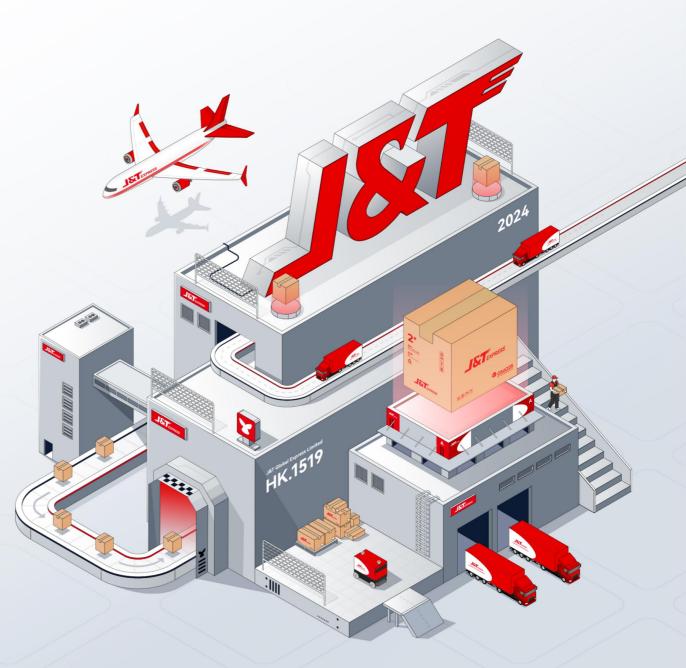


3Q2024 Results Presentation

October 2024



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Section 1

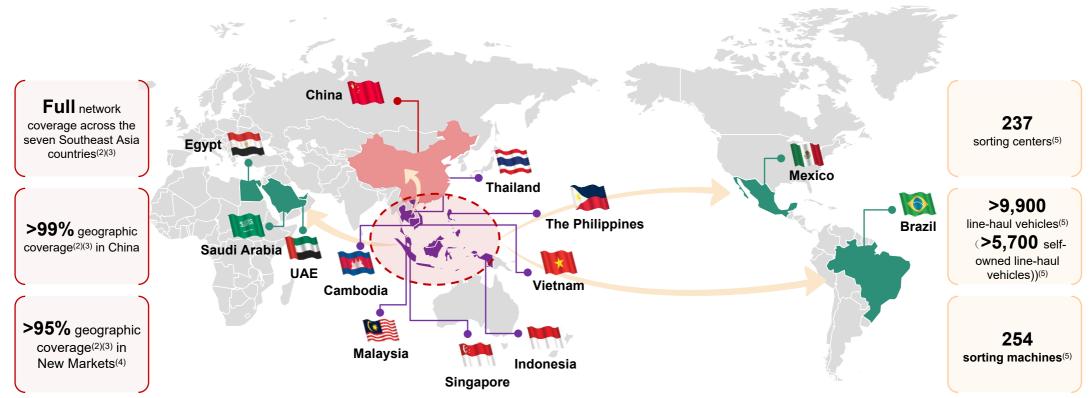
Business Overview



Global Footprint



Express delivery service provider covering 13 countries with the leading position in Southeast Asia⁽¹⁾, a competitive position in China and an expanding footprint in Latin America and the Middle East



Notes:

1. Southeast Asia (the "SEA") includes seven countries, namely, Indonesia, Vietnam, Malaysia, the Philippines, Thailand, Cambodia and Singapore

2. By counties and districts

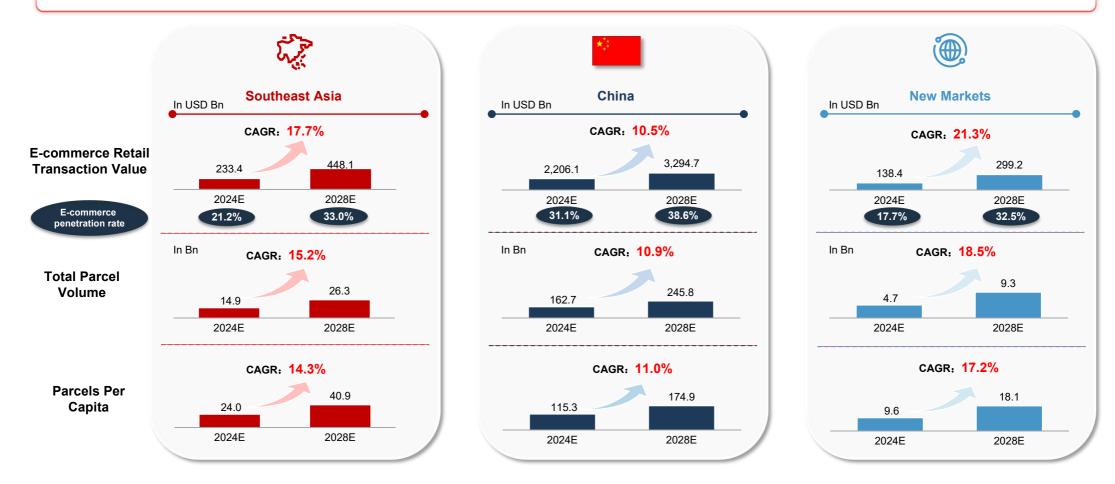
3. As of Jun. 30 2024

4. "New Markets" includes five countries, namely, Saudi Arabia, UAE, Mexico, Brazil and Egypt.

5. As of Jun. 30 2024

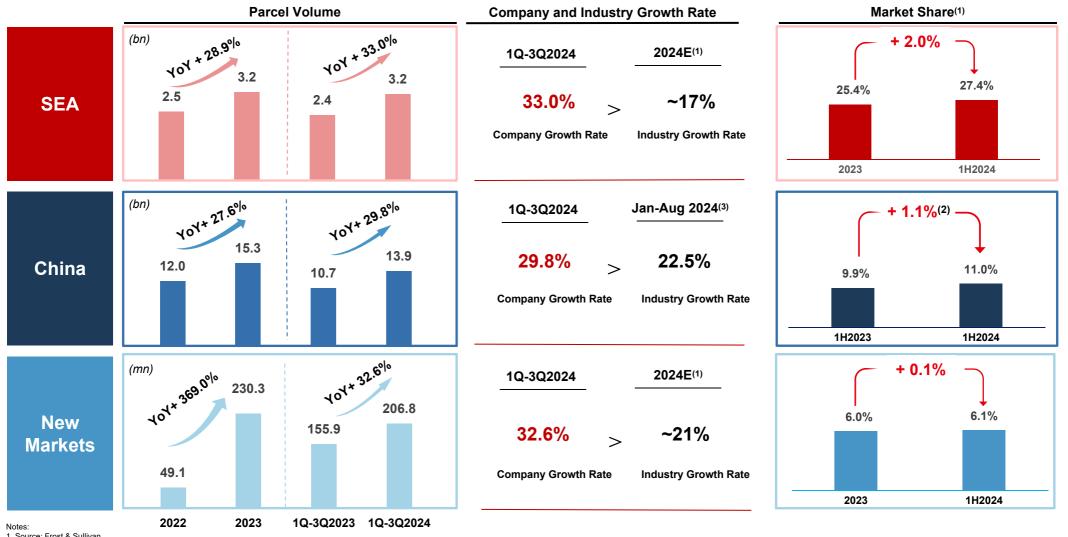
Well Positioned to Capture the Growth Opportunities in Southeast Asia, China and New Markets

Growth opportunities arising from shift to e-commerce, demand for express delivery services from Southeast Asia, China and New Markets



Business Highlights



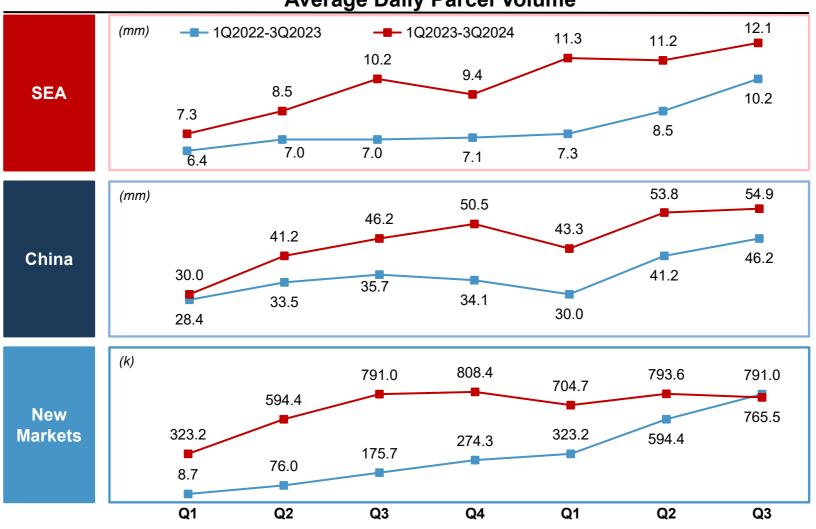


1. Source: Frost & Sullivan

2. The numbers have been restated according to the stats disclosed by the State Post Bureau of the PRC

3. Industry data sources from the State Post Bureau of the PRC

Quarterly Average Daily Parcel Volume Trend

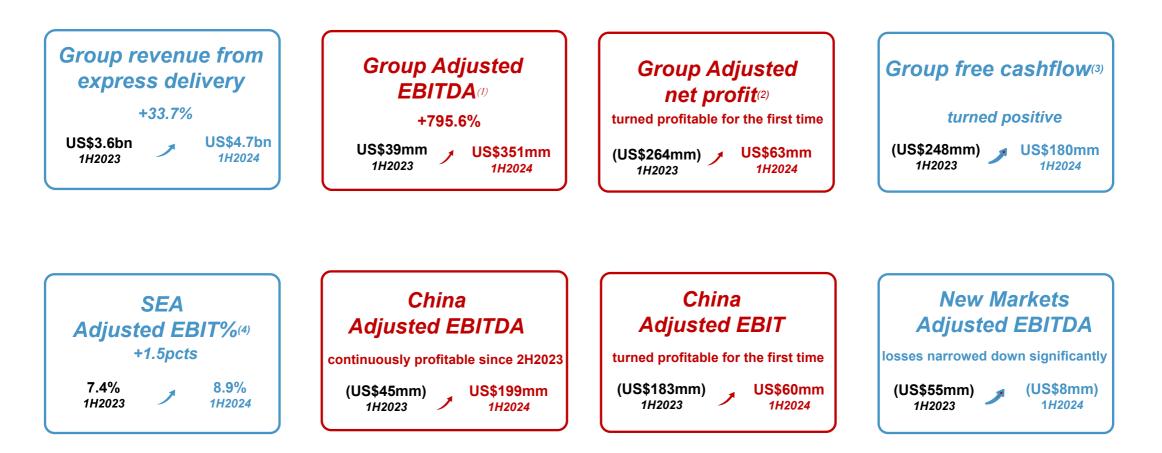


Average Daily Parcel Volume



Financial Highlights





Notes :

- 1. Adjusted EBITDA (a non-IFRS measure) ("adjusted EBITDA") was defined as profit/(loss) for the period adjusted by adding back (i) share-based payments and expenses, (ii) fair value changes arising from the financial liabilities of the Company at fair value through profit or loss, (iii) listing expenses, (iv) depreciation and amortization, (v) finance income, (vi) finance costs, and (vii) income tax expenses.
- 2. Adjusted net profit/loss (a non-IFRS (as defined below) measure) ("adjusted net profit/loss") was defined as profit/(loss) for the period adjusted by adding back (i) share-based payments and expenses, (ii) fair value changes arising from the financial liabilities of the Company at fair value through profit or loss, and (iii) listing expenses.
- 3. Free cashflow = operating cashflow capex.
- 4. Adjusted EBIT (a non-IFRS measure) ("adjusted EBIT") was defined as profit/(loss) for the period adjusted by adding back (i) share-based payments and expenses, (ii) fair value changes arising from the financial liabilities of the Company at fair value through profit or loss, (iii) listing expenses, (iv) finance income, (v) finance costs, and (vi) income tax expenses.

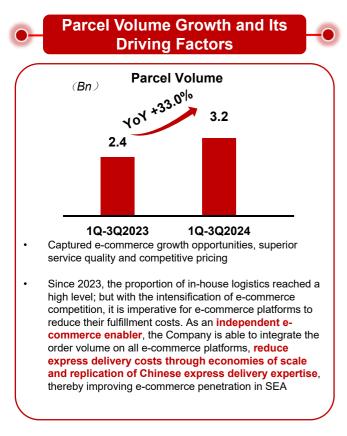


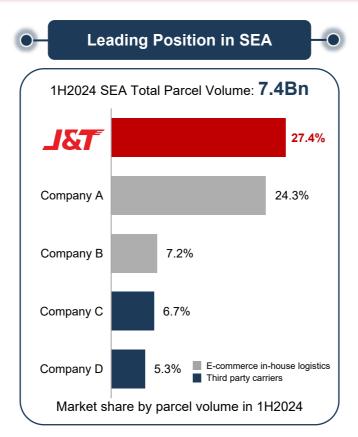
Section 2

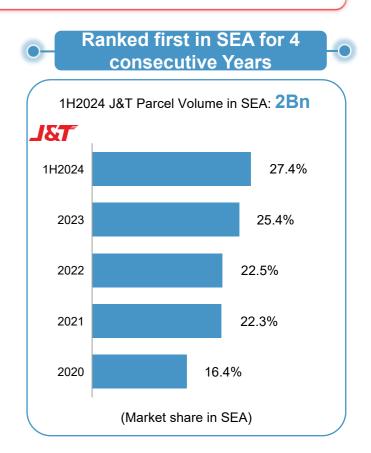
Segment Review

SEA - Ranked First for 4 Consecutive Years(1)

- Ranked first in the fast-growing Southeast Asian express delivery market
- Market share of 27.4% in 1H2024, an increase of 2.0 percentage points from 2023









SEA - Business Highlights



- With excellent service quality and competitive price, we provide high-quality service for e-commerce customers and non-e-commerce customers
- Leveraging the know-how of equipment and fleet in China to empower SEA to reduce transportation and sorting costs while improving operational efficiency

Provide customers with high quality service



China know-how empowers SEA: Equipment

- Leveraging the know-how of equipment and fleet in China to empower SEA to improve operational efficiency and reduce sorting costs
- In the first nine months of 2024,12 sets of automated sorting machines have been added into operation, making the total number of machines to 47
- Hanoi sorting center upgraded and 2 sets of automated sorting machines have been put in use. The capacity reached 1.5mm/day, one of the largest and most advanced in Vietnam



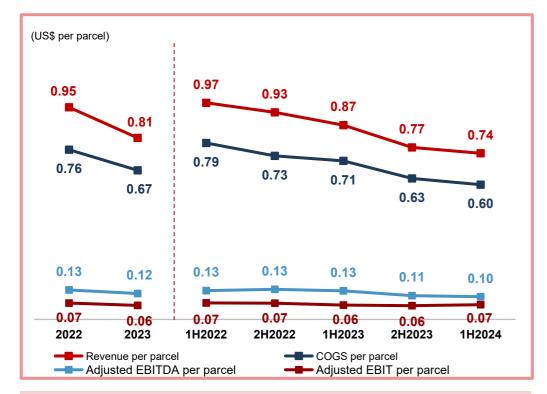
China know-how empowers SEA: Fleet

- Empowering SEA to build efficient selfowned fleets, customize high-capacity and low-energy vehicles, introduce Chinese suppliers to open up sales channels and maintenance networks, so as to reduce transportation costs
- Operated 4,300 line-haul vehicles, of which 1,600 are self-owned and 300 were newly commissioned in the first nine months of 2024



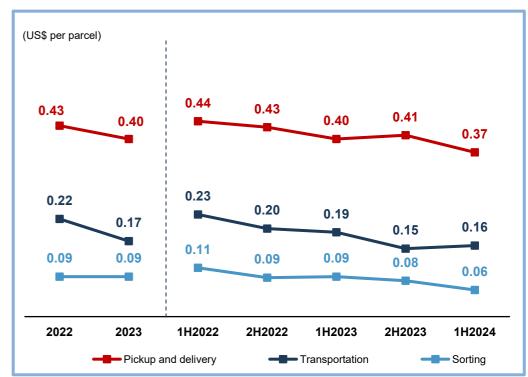
SEA - Healthy Unit Economics





1H2024 vs 1H2023

- **Decrease in revenue per parcel** in 1H2023 and 1H2024 driven by flexible pricing strategy to gain more market share under the supporting of decrease in unit cost
- **Decrease in cost per parcel** in 1H2023 and 1H2024 by leveraging the know-how from China into SEA and improving operating efficiency
- Adjusted EBIT per parcel stayed relatively stable supported by continuous improvement of operational efficiency
- The difference in the trend of EBITDA and EBIT is due to the decrease in D&A caused by the consolidation of sorting centers in SEA

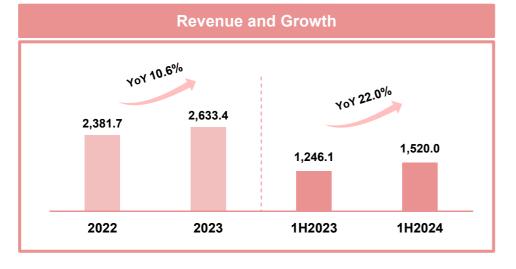


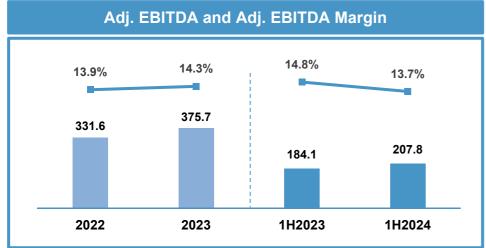
1H2024 vs 1H2023

- **Decrease in pickup and delivery cost** was driven by adjusting the density and location of outlets based on local operating conditions through optimizing and consolidating outlets to enhance operating and personnel efficiency
- **Decrease in transportation cost** was driven by optimizing the route planning and building self-owned fleet to better integrate the resources of self-owned vehicles and third-party carriers
- **Decrease in sorting cost** was due to consolidate sorting centers to increase the average coverage area of each sorting center and continue upgrading of sorting equipment to improve efficiency

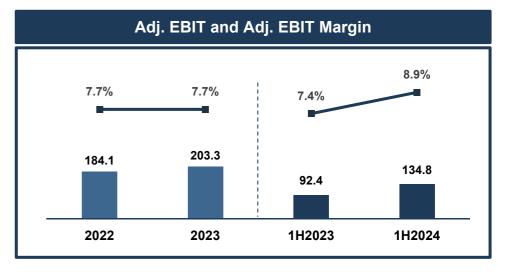
SEA - Maintain Healthy Profitability









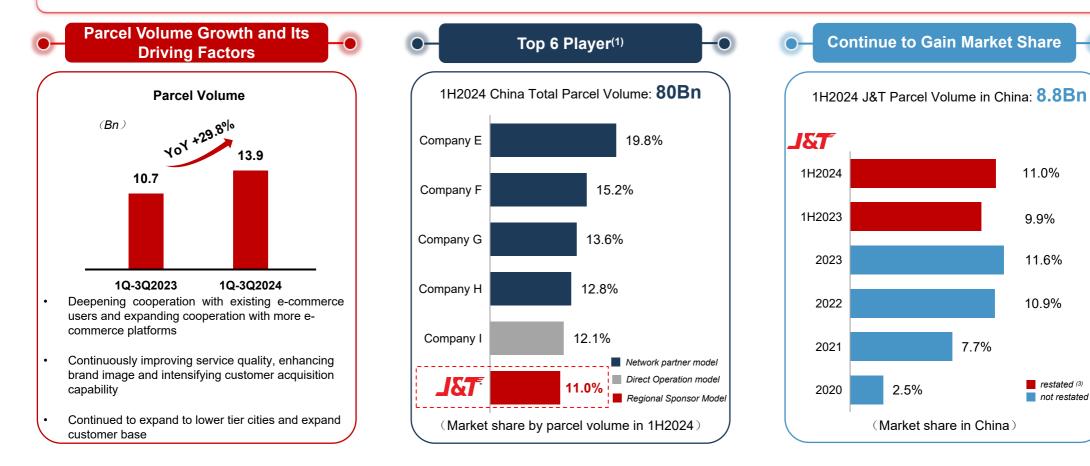




China - Continuously Gain Market Share

8.8Bn parcels delivered in 1H2024, a YoY increase of 37.1%

• Market share continued to increase, reaching 11.0%⁽¹⁾in 1H2024, an increase of 1.1 percentage points from 2023



注: 1 By

1. By parcel volume

Industry data sources from Frost & Sullivan and the State Post Bureau of the PRC
 The industry numbers have been restated according to the state disclosed by the State Post Bureau

– Express Your Online Business -

China - Improved Service Quality and Optimized Customer Structure



- In 2023, the Company's complaint rate⁽¹⁾, complaint handling comprehensive indicator ⁽²⁾ and **other service quality indicators remained as best-in-class in** China
- Continuously penetrating the lower-tier market, and relying on continuously optimized service quality and diversified products to optimize customer structure

O-Best-In-class Service Quality Indicators
Average complaint rate 18.8
2023
8.4
Industry average: 4.5 3.3 4.3 0.5 0.6 1.1 1.5 1.6
T3L
Composite index of complaint handling 2023
Industry average: 97.09 99.43 98.97 98.10 98.07 97.81 97.65 97.43 96.21
90.17
J&T CONDENT CONDENT CONDENT CONDENT CONDENT CONDENT CONDENT



is well developed, the Company has established cooperative relationships with a number of renowned shoes and clothing brands through visits and exchanges, and has gained recognition from brand customers in the cooperation process, thereby the customers taking the initiative to promote cooperation to the whole country

Breakthrough in Key Projects

Continuously penetrating the lower-tier markets: Continuously expanding the coverage of rural and remote areas, gaining business increment in such markets, and tackling with local logistics and distribution problems

(1)Parcel aggregating business: Cooperating with e-commerce platform to undertake consolidation delivery business targeting at remote areas, such as Gansu,Qinghai and Ningxia

(2) Assisting agriculture: Setting up green channels for parcels of agricultural products to reduce delivery time



Notes

1. Complaint rate refers to the number of complaints received from customers per million orders, and the data sources from the State Post Bureau of PRC

2. The evaluation parameters of the comprehensive complaint handling indicator include one-time resolution rate, overdue rate, enterprise non-standard response rate, enterprise false response rate and job satisfaction. And the data sources from the State Post Bureau of PRC



Continue to optimize the operation in all aspects, such as establishing an efficient fleet, enhancing automation and network capacity of outlets to
promote efficiency and cost reduction

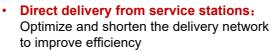
Build an efficient fleet



Enhance delivery network

- Reduce transportation costs by investing in self-owned vehicles: As of September 30, 2024, we had 4,500 self-owned vehicles, an increase of 700 in the first nine months of 2024
- Increase the proportion of high-capacity vehicles⁽¹⁾: With the rapid growth of business, we increased the use of high-capacity vehicles, continued to improve transportation efficiency, and the proportion of high-capacity models increased by 15 percentage points compared with the end of 2023





- Unmanned delivery vehicles: Enable the outlets to improve delivery efficiency and reduce operating costs, so they can invest more time in business development
- Empower network partners to invest in automated sorting equipment: Support network partners to invest in automated equipment to improve automation operational efficiency

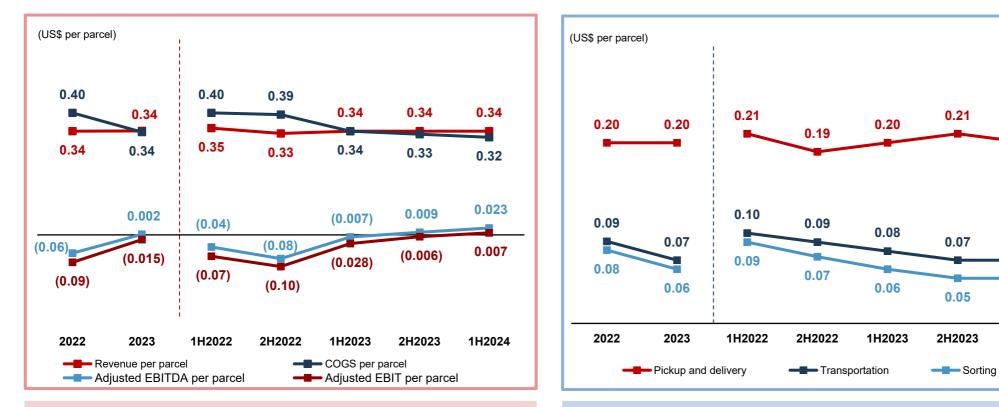


Upgrade sorting centers

- Investment in automated sorting equipment: we operated 83 sorting centers in China with 225 sets of automated sorting machines in operation, in which 26 new sets were put in use in the first nine months of 2024
- Self-built sorting centers: Selectively selfbuilt sorting centers in core transportation hub areas to improve network capacity and efficiency. Yangzhou and Guangzhou selfbuilt sorting centers are expected to be put into use in 4Q2024 and 2025, respectively



China - Improved Unit Economics



1H2024 vs 1H2023

- **Revenue per parcel remained stable**, mainly attributable to the continuous optimization of volume structure, promotion of marketing to attract more high-quality and branded customers, and the growth of reverse logistic parcels and individual parcels
- **Decline in cost per parcel** driven by increased parcel volume and continuous improvement of operational efficiency
- Adjusted EBIT per parcel turned positive driven by stable ASP with cost reduction

1H2024 vs 1H2023

- Pickup and delivery cost stayed relatively stable with continuous construction of lastmile network capability
- **Decrease in transportation cost** driven by investment of self-owned line-haul vehicles, increasing the use of high-capacity vehicles to increase the loading rate
- **Decrease in sorting cost** was mainly due to improve efficiency by upgrading the automated equipment, increasing personnel proficiency through training, and speeding up of the equipment



0.20

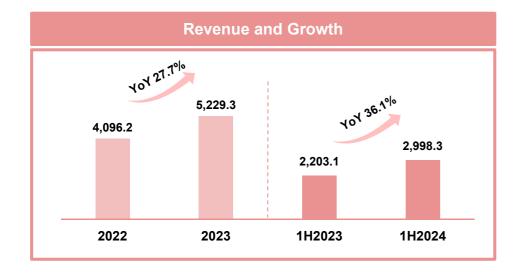
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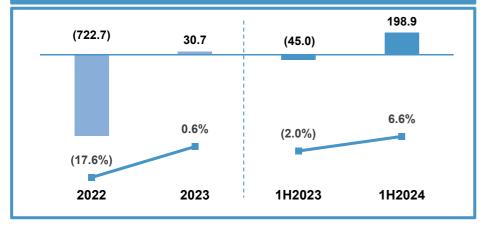
1H2024

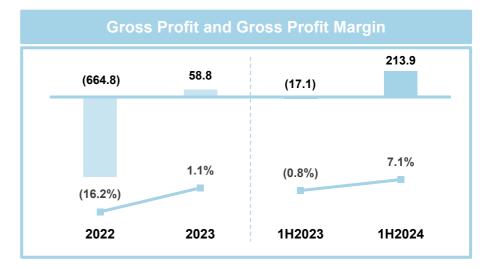
China - Adjusted EBIT Turned Profitable for the first time

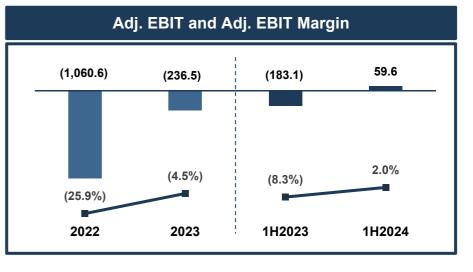








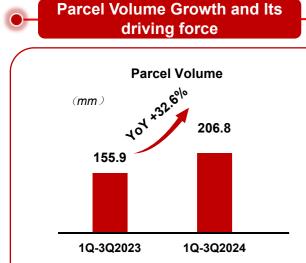




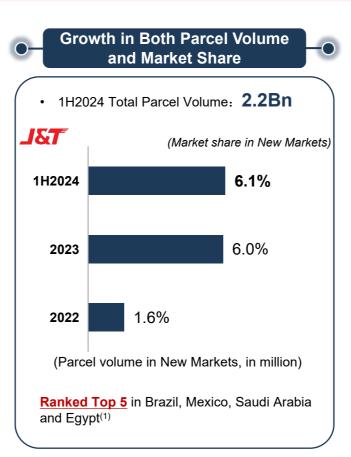
New Markets - Rapid Development with huge potential

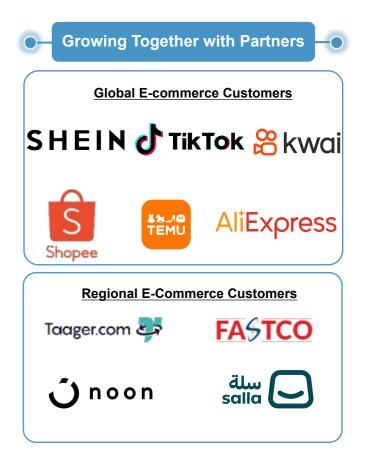


- 136 Mn parcels delivered in 1H2024, a YoY increase of 63.9%, market share reaching 6.1%⁽¹⁾
- Empowering rapid development of e-commerce partners in new markets



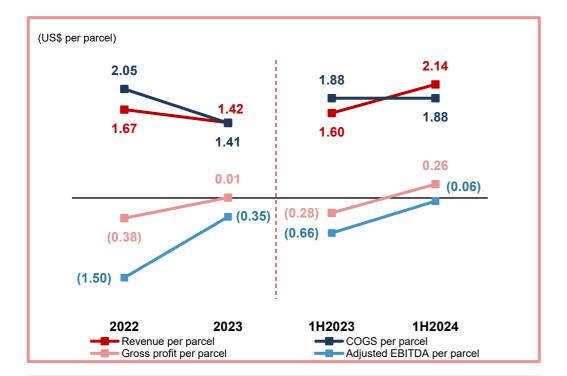
- Captured the growth opportunities of the e-commerce industry, especially cross-border e-commerce
- Expanded cooperation with international e-commerce platforms such as TikTok, Shein and Temu that are growing rapidly in new markets, as well as regional e-commerce platforms such as Noon
- Continued to invest in infrastructure
 construction and improving network capacity





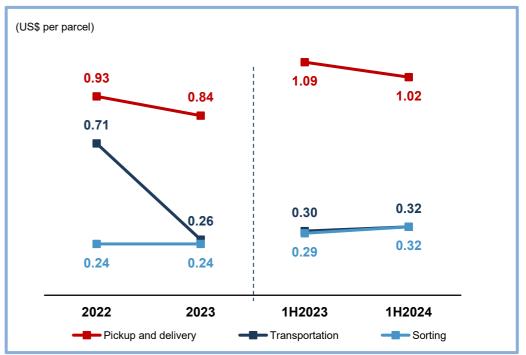
New Markets - Improved Unit Economics





1H2024 vs 1H2023

- Increase in revenue per parcel while stable in unit cost, mainly due to the change of volume mix from different countries, the increase in high-quality non-eCommerce customers, and changes in the cooperation model with strategic e-commerce clients
- Gross profit per parcel turned positive, and adjusted EBITDA loss narrowed significantly

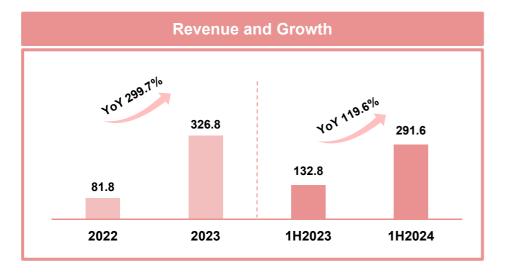


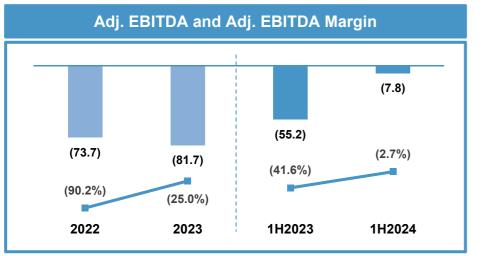
1H2024 vs 1H2023

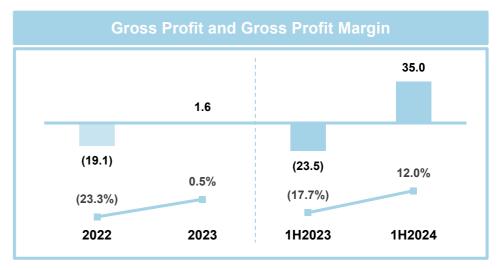
 New Markets is still growing rapidly, thus the trend of unit costs fluctuates. It needs a longer period to show a stable trend

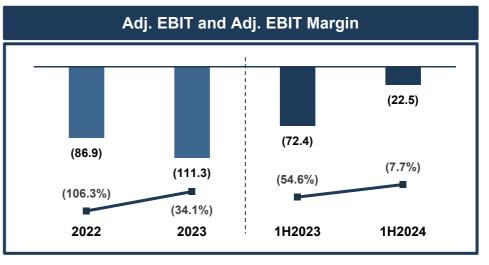
New Markets - Losses Narrowed Significantly with Improved Efficiency









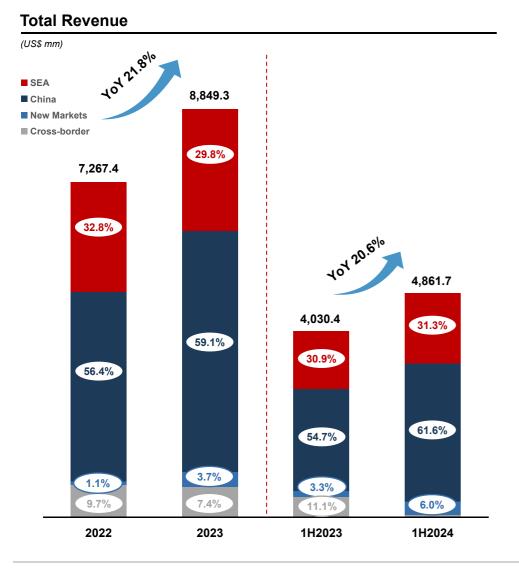




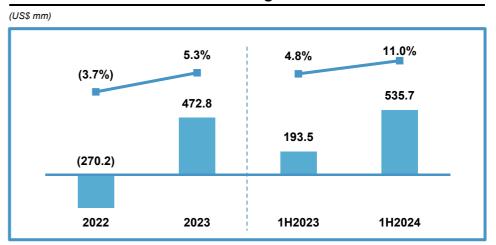
Section 3

Group Financial Review

Parcel Volume Growth Drives Revenue Growth



Gross Profit and Gross Profit Margin

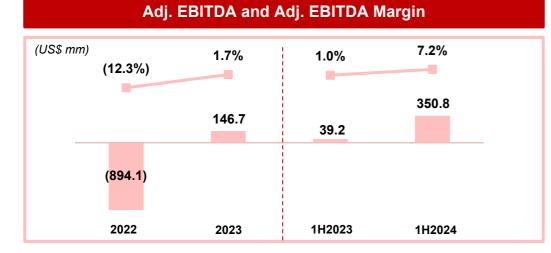


- Group revenue was US\$4.9 bn in 2024, representing an increase of 20.6% YoY
- In 1H2024, revenue from China, SEA, New Markets and cross-border accounted for 61.6%, 31.3%, 6.0% and 1.1% respectively (cross-border small parcels business closed down in 4Q2023)
- Continuously improved group gross profit margin

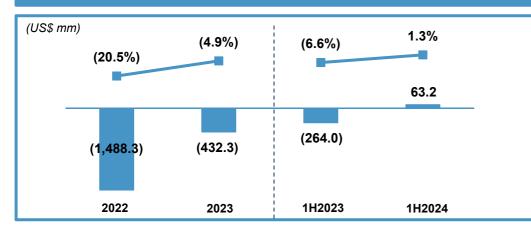
- Express Your Online Business



Clear Margin Improvement



Adj. Net Profit and Adj. Net Profit Margin



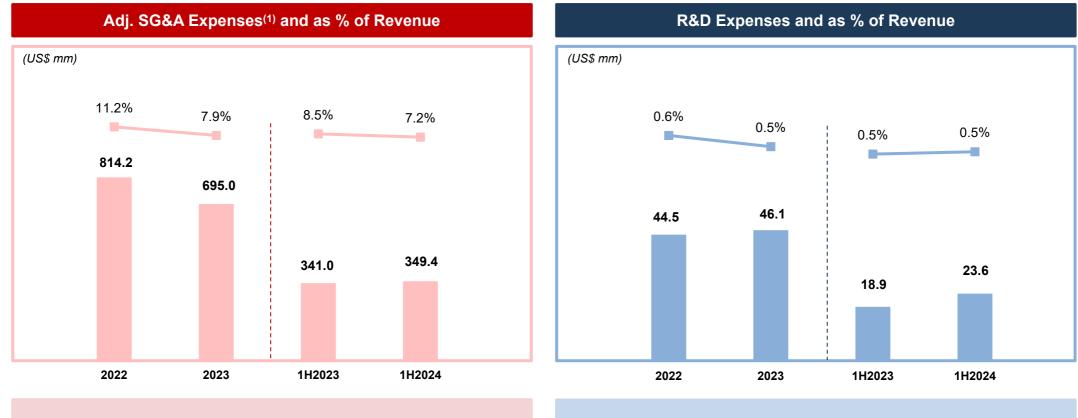
(US\$ mm) (19.3%) (19.3%) (1400.0) (334.8) (212.8) (1400.0) (334.8) (212.8) (112023 (112024)

- Group adjusted EBITDA margin increased to 7.2% in 1H2024, EBITDA grew to \$350.8mm with SEA and China contributing US\$207.8mm, US\$198.9, respectively, and losses from New Markets narrowed down to US\$7.8mm.
- Group adjusted EBIT and adjusted net profit turned positive in 1H2024, along with the stable profitability in SEA, first profitability in China, and narrowed losses in New Markets

Adj. EBIT and Adj. EBIT Margin

Operating Leverage Driven by Economies of Scale



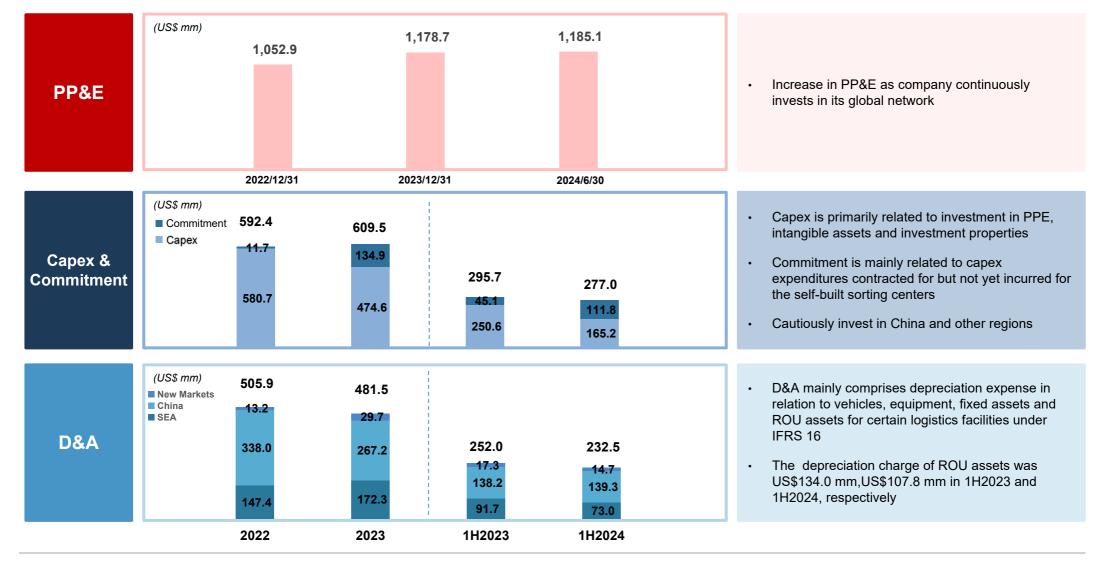


- Adj. SG&A as a percentage of revenue declined to 7.2% in 1H2024 from 8.5% in 1H2023, representing the improvement of operating leverage
- R&D expenses as a percentage of revenue remained relatively stable
- As of June 2024, we had over 1,400 R&D employees globally

Note:
1. Adjusted by excluding share-based payments and expenses of US\$281.4mm,US\$1,462.4mm,US\$1,426.9mm, and US\$32.2mm in 2022,2023,1H2023,1H2024.

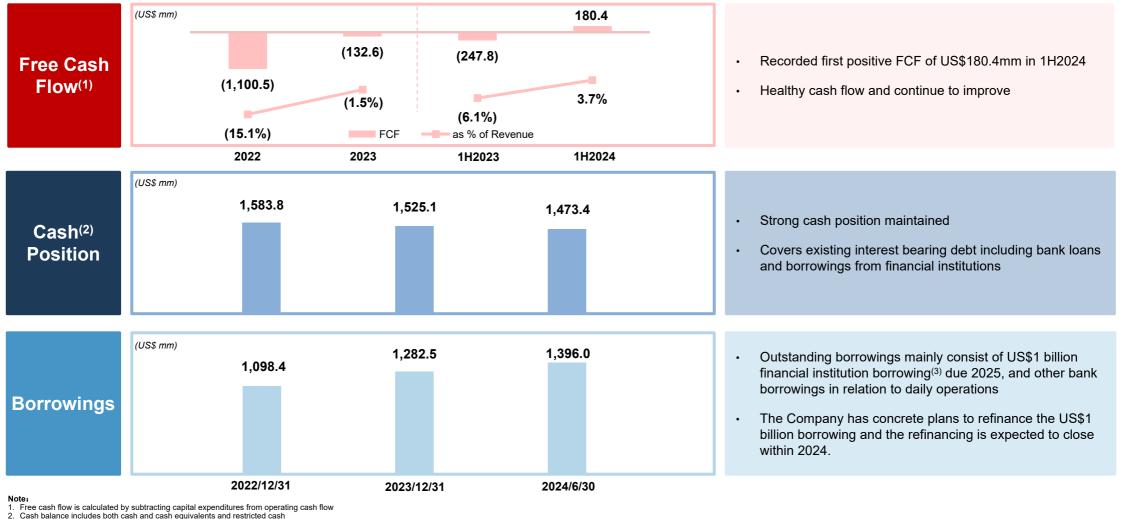
Investment in Infrastructure





Consistent Capex and Healthy Cash Position





²

3. With an interest rate of 5.75%



Section 4

Core Competence and Growth Strategies

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Our Core competitiveness





Independent e-commerce enabler, lowering delivery cost for e-commerce platforms, thus promoting the development of e-commerce market





Scalable regional sponsor model that promotes rapid penetration in all markets

4

5

Empower global operations with adaptable technology system and continuous innovation

Quality services catering to regional customer and market needs



Entrepreneurial and experienced management team and regional sponsors dedicated to cultivating leaders and promoting development of our network







CONSOLIDATED BALANCE SHEETS



USD'000	2024/6/30	2023/12/31	USD'000
Non-current assets			EQUITY Share capital
Investment properties	168	278	Share premium
Property, plant and equipment	1,185,135	1,178,690	Other reserves Accumulated losses
Right-of-use assets	486,366	503,073	
Intangible assets	942,853	974,525	Non-controlling interes Total equity
Investments accounted for using the equity method	2,620	2,729	
Deferred income tax assets	55,866	53,813	Non-current liabilitie Borrowings
Other non-current assets	31,615	25,423	Lease liabilities
Financial assets at fair value through profit or loss	572,510	725,577	Deferred tax liabilities Employee benefit obli
	3,277,133	3,464,108	Financial liabilities – re liabilities of shares of
Current assets Inventories	24,041	34,756	KSA LLC Financial liabilities at t profit or loss
	,		
Trade receivables	540,703	555,978	Current liabilities Trade payables
Prepayments, other receivables and other assets	1,131,353	971,496	Advances from custor
Financial assets at fair value through profit or loss	207,347	49,957	Accruals and other pa Lease liabilities
Restricted cash	45,232	41,921	Current income tax lia
Cash and cash equivalents	1,428,189	1,483,198	Borrowings Financial liabilities at f
	3,376,865	3,137,306	profit or loss
			Total liabilities
Total assets	6,653,998	6,601,414	Total equity and liab

USD'000	2024/6/30	2023/12/31
EQUITY		
-	18	18
Share capital		
Share premium	9,061,736	9,061,736
Other reserves	(189,402)	(185,273)
Accumulated losses	(6,099,210)	(6,126,799)
New controlling interests	2,773,142	2,749,682
Non-controlling interests	(330,137)	(270,083)
Total equity	2,443,005	2,479,599
Non-current liabilities		
Borrowings	125,414	1,071,313
Lease liabilities	291,675	304,316
Deferred tax liabilities	14,109	15,808
Employee benefit obligations	12,339	13,082
Financial liabilities – redemption	,	,
liabilities of shares of JNT Express	59,773	36,740
KSALLC	,	
Financial liabilities at fair value through		
profit or loss	589,634	595,782
	1,092,944	2,037,041
Current liabilities		
Trade payables	450,448	466,904
Advances from customers	287,958	272,231
Accruals and other payables	884,762	888,942
Lease liabilities	183,748	204,341
Current income tax liabilities	30,465	30,601
Borrowings	1,270,599	211,236
Financial liabilities at fair value through	10,069	10,519
profit or loss		
	3,118,049	2,084,774
Total liabilities	4,210,993	4,121,815
Total equity and liabilities	6,653,998	6,601,414

CONSOLIDATED INCOME STATEMENTS



USD'000	1H2024	1H2023	FY2023	FY2022
Revenue	4,861,696	4,030,439	8,849,251	7,267,428
Cost of revenue	(4,325,964)	(3,836,899)	(8,376,453)	(7,537,666)
Gross profit	535,732	193,540	472,798	(270,238)
Selling, general and administrative expenses	(381,660)	(1,767,875)	(2,157,413)	(1,095,528)
Research and development expenses	(23,565)	(18,874)	(46,091)	(44,483)
Net impairment losses on financial assets	(12,438)	(11,814)	(26,928)	(37,219)
Other income	3,148	12,228	46,263	98,149
Other losses, net	(6,192)	(43,423)	(55,179)	(40,246)
Operating profit/(loss)	115,025	(1,636,218)	(1,766,550)	(1,389,565)
Finance income	17,243	11,367	24,755	22,002
Finance costs	(62,197)	(56,002)	(105,089)	(99,499)
Fair value change of financial assets and liabilities at fair value through profit or loss	(28,912)	1,020,747	707,925	3,050,694
Share of results of associates	(92)	(84)	(237)	(302)
Profit/(loss) before income tax	41,067	(660,190)	(1,139,196)	1,583,330
Income tax expense	(10,041)	(6,579)	(17,182)	(10,763)
Profit/(loss) for the year	31,026	(666,769)	(1,156,378)	1,572,567
Attributable to:				
Owners of the Company	27,589	(640,967)	(1,100,988)	1,656,168
Non-controlling interests	3,437	(25,802)	(55,390)	(83,601)
Non-IFRS measure				
Adjusted net profit/(loss)	63,248	(264,026)	(432,277)	(1,488,297)
Adjusted EBITDA	350,782	39,169	146,694	(894,090)
Adjusted EBIT	118,243	(212,812)	(334,761)	(1,400,037)

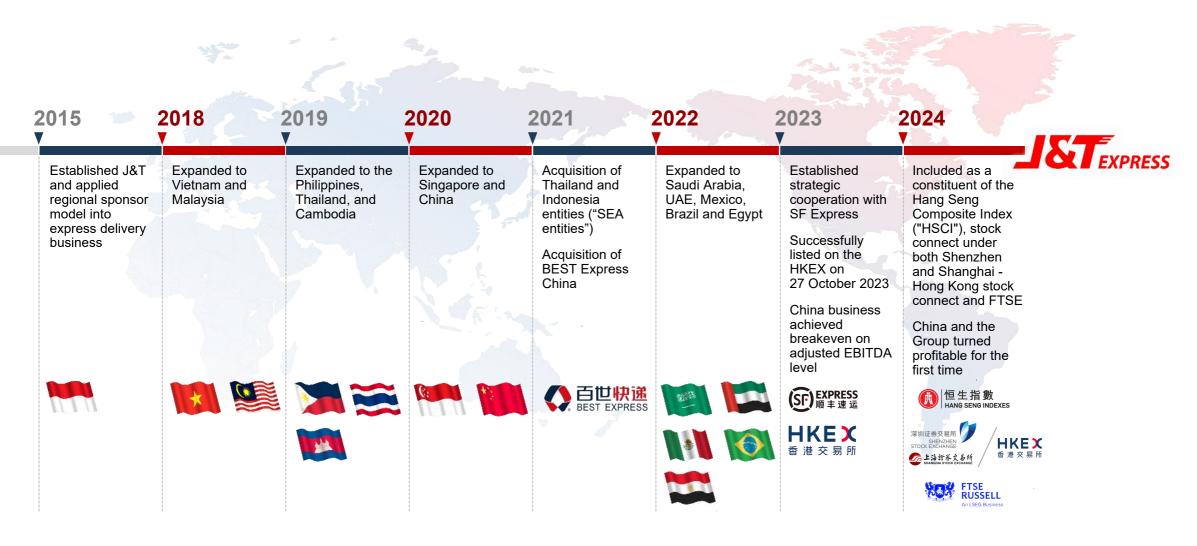
CONSOLIDATED STATEMENT OF CASH FLOWS



USD'000	1H2024	1H2023	FY2023	FY2022
Cash flows generated from/(used in) operating activities	345,631	2,797	341,953	(519,817)
Net cash used in investing activities	(266,311)	(366,038)	(858,847)	(859,757)
Net cash generated from financing activities	(114,708)	64,171	500,897	881,328
Net decrease in cash and cash equivalents	(35,388)	(299,070)	(15,997)	(498,246)
Cash and cash equivalents at the beginning of the period	1,483,198	1,504,048	1,504,048	2,102,448
Effects of foreign exchange rate changes on cash and cash equivalents	(19,621)	(9,714)	(4,853)	(100,154)
Cash and cash equivalents at the end of the period	1,428,189	1,195,264	1,483,198	1,504,048

Our Journey





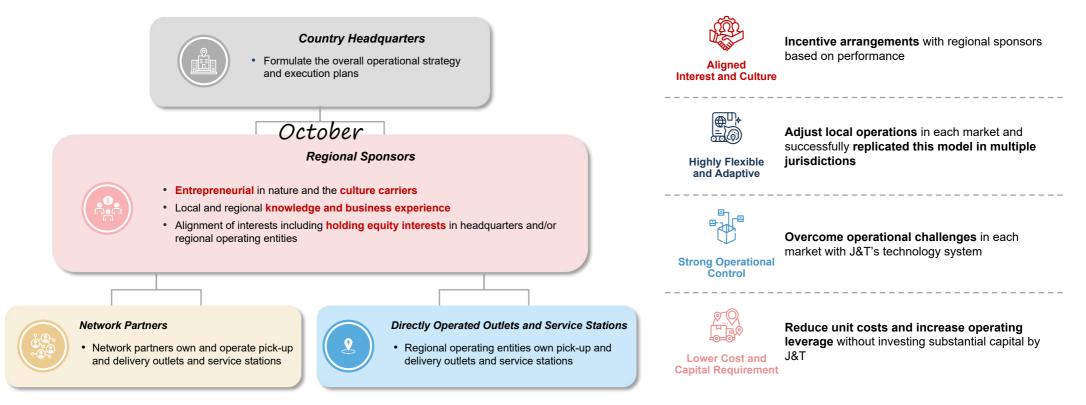
Scalable Regional Sponsor Model that Promotes Rapid Penetration in All Markets



Key Advantages of Regional Sponsor Model

- J&T has built an adaptive business model by leveraging its partners whom J&T refers to as regional sponsors
- Regional sponsors play an important role by working with J&T's country headquarters to execute strategies in various markets, and assume the role of managing regional daily operations. Regional sponsors manage J&T's network partners through the relevant regional operating entities

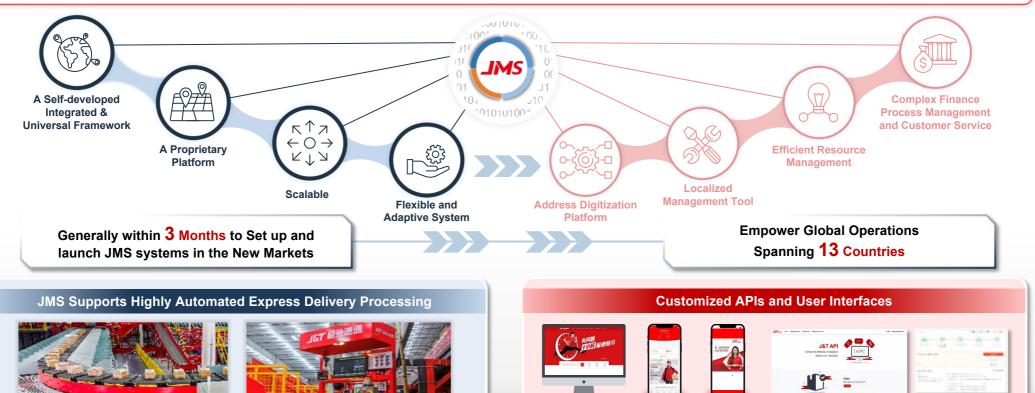
Overview of J&T's Regional Sponsor Model



Adaptive Technology System Empowers Operational Efficiency



- Designed JMS system, a universal technology framework that encompasses a broad range of critical functions
- Through the JMS system, J&T is able to build and continually upgrade the address digitalization system, allocate transportation and network resources, track the full lifecycle of parcels, ensure quality customer services, manage complex finance processes, and provide regional sponsors and network partners with easy-touse, reliable tools to manage local operation
- Highly flexible and adaptive feature, allowing J&T to localize the operating system and launch operations in new markets in an expedited way



Website

Call Center

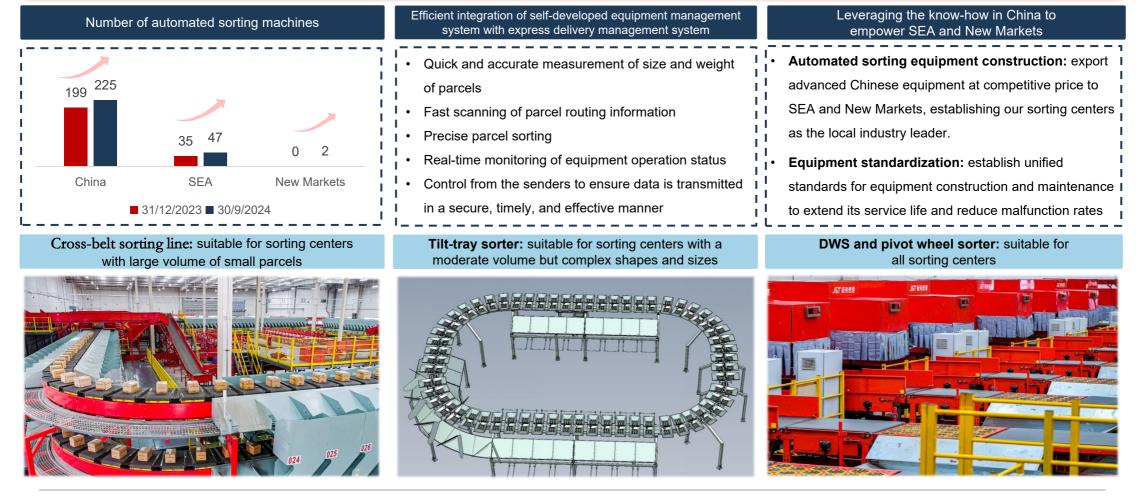
APP

API for E-commerce Clients

Advanced automated sorting equipment improves sorting efficiency globally



- Customized sorting equipment based on different volume size and product structures to enhance efficiency in the sorting centers
- Leveraging the know-how of equipment, system and experience in China to empower SEA and New Markets, reducing costs in each stage including procurement and maintenance



Environment: Advancing Full-Chain Green Operations



- With reference to the recommendations of the TCFD ¹, we built a climate change management system across four dimensions, i.e. governance, risk management, management strategies, and indicators and objectives.
- Focusing on critical aspects of our business operations, we launched full-chain green operations to develop green logistics. Through efforts in green packaging, transportation, procurement, and operations and offices, we endeavored to reduce greenhouse gas emissions and help mitigate climate change.

Green Packaging

- **Recyclable courier box:** We have established a research team to develop recyclable courier boxes, and have successfully developed and put into use the Red Box in March 2022. As of the end of June 2024, over 43,000 Red Boxes were placed and used more than 600,000 times.
- **Reusable transit bag:** As of the end of June 2024, a total of approximately 27 million reusable transit bags were placed and used over 1.47 billion times.
- Degradable packaging: We introduced fully degradable waterproof bags at terminal outlets and put into use a total of over 4.9 million such bags as of the end of June 2024.
- Degradable and slim tapes: We promoted the use of degradable tapes and procured over 40,000 rolls of degradable tape in the first half of 2024.

Green Transportation

- New energy vehicles: We adopted clean energy vehicles for line-haul and branch line transportation to reduce greenhouse gas emissions. As of the end of June 2024, a total of 681 natural gas tractors have been introduced.
- Enhancing transportation efficiency: We installed Beidou positioning systems for each shuttle vehicles across our network and rationally planned transportation routes to enhance energy efficiency and reduce pollutant emissions.
- **Promoting road-to-railway transition:** We used container trains to transport parcels for the first time and achieved multimodal transportation from road to railway. As of the end of June 2024, over 5.1 million parcels were transported under this model.
- **Driver training:** We conducted training programs for drivers on fuel consumption control, energy saving and emission reduction to raise their awareness of fuel saving.

Green Procurement

- Selecting green products: We encouraged our packaging suppliers to launch green product certification, and prioritized packaging suppliers with green product certification. As of the end of June 2024, all of our packaging suppliers have passed green product certification.
- Strengthening sustainable procurement: We have prepared and issued the Sustainable Procurement Policy, aiming to strengthen the environmental and social management of our suppliers and foster a green supply chain.



- Building standardized green outlets: Our outlets adopted new energy or clean energy vehicles for pick-up and delivery, recycling devices to collect packaging waste, LED and other energy-saving lighting equipment, and energy-saving office equipment. As of the end of June 2024, we have set up a total of over 2,700 green recycling boxes to collect express delivery packaging. In the first half of 2024, a total of over 2.33 million cartons were recycled.
- Developing photovoltaic facilities: As of the end of June 2024, seven sorting centers were equipped with photovoltaic facilities, with a total area exceeding 120,000 square meters. Our self-built Yangzhou Baoying and Guangzhou Huadu projects planned to adopt rooftop photovoltaics.
 - Green offices: Our China Headquarters has formulated energy-saving and emissionreduction plans, and promoted green office among employees by regularly collecting power consumption statistics of each floor and setting power-saving incentive targets for each floor.

Society: Empowering Employees, Customers and Communities



- For Employees: We endeavored to protect the rights and benefits and the occupational health and safety of our employees, and made every effort to foster a diverse, equal and inclusive working environment to empower the growth and development of our employees.
- For Customers: We have established a sound product system to offer personalized value-added services and customized products to customers in need. We improved our information security and privacy protection management mechanisms, and constantly enhanced our customer services to improve customer and consumer satisfaction.
- For Communities: Leveraging our business advantages, we conducted various public welfare actions with focus on rural revitalization, post-disaster assistance and green development and environmental protection, thus contributing to the development of the communities where we operate.

For Employees

- Benefits and Welfare: We protect employee rights and interests and enhance the welfare system, foster open communication channels for employees, and create a diverse, equitable and inclusive working environment.
- Health and Safety: We implement safety management actions focusing on critical operational aspects such as transportation safety, the safety of sorting centers and outlet operations, and the security of parcels, and strengthen safety training to ensure occupational health and safety of our employees.
- Growth and Development: We set up training programs and career development paths tailored for different positions and levels, and provide diversified training for our employees to support the shared growth and development of employees and the Company.



For Customers

- **Products and Services:** Leveraging our intelligent infrastructure and digital logistics network, we provide customers with full-scenario logistics solutions. We have formulated three major service guarantee measures, namely "timeliness, service and information", for the whole life cycle of express delivery, so as to continuously optimize the express delivery process, and improve the customer service quality.
- Information Security and Privacy Protection: We implement comprehensive global cybersecurity and privacy protection measures, and continue to enhance information security capabilities through internal audits of information security and trainings on information security and privacy protection awareness. J&T has obtained a number of authoritative certifications, including ISO 27001 and ISO 27701.



For Communities

- **Rural Revitalization:** We promote the delivery of parcels to villages, and build a rural delivery service network to support rural revitalization. We support rural education by providing material aid to schools and students in remote areas.
- **Post-Disaster Assistance:** We transport and donate supplies to areas hit by natural disasters such as heavy rains, wildfires, earthquakes and floods, and provide assistance and support as we can.
- Green Development and Environmental Protection: We engage in environmental activities such as tree planting and beach/land cleaning in Singapore, Philippines, Saudi Arabia and other countries where we operate. We have launched video innovation competitions on green express delivery, waste recycling initiatives and other environmental and public welfare programs to encourage widespread public participation



Corporate Governance: Upholding the Baseline of Integrity and Compliance

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- Risk Management: We have established a comprehensive risk management system, and coordinated the three lines of defense to collectively identify, assess, manage and mitigate risks.
- Compliance Management: We have developed efficient and strict compliance management systems and implemented various compliance management systems to ensure consistent compliant operations.
- Business Ethics: We have formulated strict anti-corruption and anti-bribery systems, and continue to promote integrity education and strengthen business ethics management to foster a fair and honest business environment.

Risk Management

- Three Lines of Risk Defense: The first line comprises core business departments, while the second and third lines include functions such as internal control, risk control, compliance, supervision, audit and supervision, providing support and assurance for our risk management.
- Risk Awareness Training: We have set up "Doctor. Bunny" and "Sheriff Rabbit" internal subscription accounts to share knowledge on internal control, risk management, and integrity and anti-corruption. We conduct risk management trainings to raise the risk prevention awareness across the network.

Third line of defense	Assurance	Internal Audit		External Audit			
Second line of defense	Support	Finance	Legal	Compliance	Internal Control	Risk Control	
First line of defense	Core Value Creation	Marketing	Network Management	Operations	Procurement	Customer Services, etc.	Become a healthy and sustainab
Second line of defense	Support	Mentoring	Quality Control	Information Security	Work Safty Management	Information Technology, etc.	enterpris
Third line of defense	Assurance		Site Audit		Super	rvision	

Compliance Management

- **Regulatory Compliance:** We oversee and manage the compliance with applicable laws and regulations, regulatory requirements and codes of conduct.
- **Governance Compliance:** We oversee and manage the compliance with relevant corporate governance principles and listing rules.
- **Compliance Training:** We enhance the compliance awareness and capability trainings for employees at all levels of the Group, employees of our subsidiaries across various countries, employees of agency areas, and employees of franchisees.



Business Ethics

- System Development: We have formulated the Code of Business Conduct and Ethics of the Group to explicitly prohibit corruption and bribery, as well as the Code of Integrity, the Management Measures of the Group for Conflict of Interest and other detailed rules.
- Monitoring and Enforcement: We have established a dedicated supervision team to receive fraud complaints and whistleblowing clues, conduct investigations and then take appropriate corrective measures based on the investigation results.
- **Integrity Training:** We communicate our anticorruption policies and initiatives to employees through integrity education and training, supervision notification and policy interpretation.

